**ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN**

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| **Project name:** Junju Girls Hostel | **District :** Rumphi  |
| **Project location TA:** Kachulu | **Name of catchment:** Phoka |
| **GVH:** Fwira  | **Nature/size:** 30m x 50m  |
| **Name of Village:** Mkandizi  | **Sector**: Education |
| **Expected Environmental/social impacts** | **Proposed Mitigation/enhancement measures** | **Output indicators** | **Target**  | **Responsibility for implementing mitigation measures** | **Responsibility for monitoring the implementation of mitigation measures** | **Date of implementation** | **Required inputs** | **Estimated Cost{MK}** |
| Loss of trees | Planting of trees | Number of trees planted | 200 trees | Contractor  | DFO | January-March | SeedlingsAdministration cost | K 200,000.00 |
| Soil Erosion | Planting of Vertiver | Area Planted | 0.5 hectors  | Contractor | EDO/ LRCO | January-March | Vertiver grassAdministration cost | K 168,000.00 |
| Dust Emission | Provision of PPE’s/MaskWatering the ground | Number of face masks.Number of water canes provided. | 400 Masks5 water Canes | Contractor | EDO | August - October | Masks and CanesAdministration cost | K325,000.00 |
| Generation of Solid Waste | Proper Waste Disposal | Number of Trips | 24 Trips | Contractor | EDO | August - September | Transportation | K240;000.00 |
| Risk of Injuries to workers | Provision of PPEs | Number procured  | 20 | Contractor | EDO | August - September | PPEs  | K400,000.00 |
| Disruption of Marriages | Awareness | Code of Conduct# of meetings | 1 Code of Conduct2 Meetings | Contractor | DCO/DSWO | August - September | Administration cost | K150,000.00 |
| Increase in cases of gender based violence | Awareness | Number of meetings | 2 Meetings | Contractor  | DGO/DSWO | August - September | Administration cost | K150,000.00 |
| Increase in risk of theft and crime  | Awareness | Number of meetings | 2 Meetings | Contractor  | DGO/DSWO/EDO/DPD | August - September | Administration cost | K150,000.00 |
| Spread of HLV/AIDS and STIS | SensitizationsDistribution of Condoms | Number of MeetingsNumber of Condoms | 22000 Condoms | Contractor/HSA | DHO/DCDOAIDS Coordinator | August- October | Condoms Administration cost  | K150,000.00 |

**NB: the DPD must ensure that mitigation measures outlined in the form are implemented**