**ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN**

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| **Project name:** Junju Girls Hostel | | | | | **District :** Rumphi | | | | |
| **Project location TA:** Kachulu | | | | | **Name of catchment:** Phoka | | | | |
| **GVH:** Fwira | | | | | **Nature/size:** 30m x 50m | | | | |
| **Name of Village:** Mkandizi | | | | | **Sector**: Education | | | | |
| **Expected Environmental/social impacts** | | **Proposed Mitigation/enhancement measures** | **Output indicators** | **Target** | **Responsibility for implementing mitigation measures** | | **Responsibility for monitoring the implementation of mitigation measures** | **Date of implementation** | **Required inputs** | **Estimated Cost{MK}** | |
| Loss of trees | | Planting of trees | Number of trees planted | 200 trees | Contractor | | DFO | January-March | Seedlings  Administration cost | K 200,000.00 | |
| Soil Erosion | | Planting of Vertiver | Area Planted | 0.5 hectors | Contractor | | EDO/ LRCO | January-March | Vertiver grass  Administration cost | K 168,000.00 | |
| Dust Emission | | Provision of PPE’s/Mask  Watering the ground | Number of face masks.  Number of water canes provided. | 400 Masks  5 water Canes | Contractor | | EDO | August - October | Masks and Canes  Administration cost | K325,000.00 | |
| Generation of Solid Waste | | Proper Waste Disposal | Number of Trips | 24 Trips | Contractor | | EDO | August - September | Transportation | K240;000.00 | |
| Risk of Injuries to workers | | Provision of PPEs | Number procured | 20 | Contractor | | EDO | August - September | PPEs | K400,000.00 | |
| Disruption of Marriages | | Awareness | Code of Conduct  # of meetings | 1 Code of Conduct  2 Meetings | Contractor | | DCO/DSWO | August - September | Administration cost | K150,000.00 | |
| Increase in cases of gender based violence | | Awareness | Number of meetings | 2 Meetings | Contractor | | DGO/DSWO | August - September | Administration cost | K150,000.00 | |
| Increase in risk of theft and crime | | Awareness | Number of meetings | 2 Meetings | Contractor | | DGO/DSWO/EDO/DPD | August - September | Administration cost | K150,000.00 | |
| Spread of HLV/AIDS and STIS | | Sensitizations  Distribution of Condoms | Number of Meetings  Number of Condoms | 2  2000  Condoms | Contractor/HSA | | DHO/DCDO  AIDS Coordinator | August- October | Condoms    Administration cost | K150,000.00 | |

**NB: the DPD must ensure that mitigation measures outlined in the form are implemented**