**ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN**

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| **Project name:** AGRICULTURE OFFICE | **District :** RUMPHI  |
| **Project location TA:** MALWENI 2 | **Name of catchment:** CHIWETA |
| **GVH:** CHIMPHAMBA  | **Nature/size:**  |
| **Name of Village:** MWACHIZINDIRI  | **Sector:** AGRICULTURE |

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| **Expected Environmental/social impacts** | **Proposed Mitigation/enhancement measures** | **Output indicators** | **Target**  | **Responsibility for implementing mitigation measures** | **Responsibility for monitoring the implementation of mitigation measures** | **Date of implementation** | **Required inputs** | **Estimated cost (MK)** |
| Loss of trees/Vegetation | Planting tress | Number of trees planted | 200 | Contractor | District Forest Office | January-March | Tree SeedlingsAdministration cost | K190,000 |
| Disruption of marriages | Awareness | Code of conductNumber of meetings conducted | 1 code of conduct1 meeting | Contractor | DCDO/DSWO | August-September | Administration cost | K150,000 |
| Risk of injuries to workers and communities | Provision of PPES’s | Number of PPE’s provided | 15 | Contractor | EDO | August-September | PPE’sAdministration cost | K350,000 |
| Spread of HIV/Aids and STI’s | Sensitization/AwarenessDistribute condoms | Number of meetingsNumber of condoms | 2 meetings 2000 condoms | HSA | DHO/DCD/DAC | August-October | Administration cost | K150,000 |
| Increase in cases of gender based violence | Awareness meetings | Number of meetings | 2 meetings | Contractor | DSWO/DGO | August-October | Administration cost | K150,000 |

**NB: the DPD must ensure that mitigation measures outlined in the form are implemented**